



27th January 2023

Dear Parents/Carers

Next week we have the first planned day of industrial action by members of the National Education Union (NEU) on Wednesday 1st February and I want to make you aware of the current situation.

National industrial action has the potential to affect us all. Therefore, I am writing to you to make you aware that learning may be disrupted on these dates and to ask that you have alternative arrangements in place for childcare on those days should it be necessary.

There is no obligation for teachers to let me know until the day of the strike and I do not know which classes will be affected. Equally, many of our teachers and support staff are parents too, and so they may not be able to report for work if their child's school is closed due to strike action. This is therefore very difficult to plan for. If necessary, you will be **contacted on the morning of the strike** days to inform you that your child's class is closed. We will do this by text message at the earliest possible opportunity.

I am sorry about the potential disruption to you and to your child's education. I understand that this situation may be frustrating, and ask that all members of our school community continue to treat each other with respect. Paddox remains committed to providing a safe and secure environment for our pupils and delivering high-quality teaching.

We are working closely with our staff to keep up to date with the situation, and I will inform you if anything changes before next Wednesday. The other dates are 1st, 15th and 16th March – please add these to your calendar and we will send further updates nearer the time.

Kind regards,

Ms K Guymer
Headteacher

